



Information Concerning Personal Data Processing



Insert and embed this text on the freely accessible websites,
ideally on www.p3parks.com which will be clickable from each link.



P3 Logistic Parks s.r.o., ID No.: 28215061, with its registered address at Na Florenci 2116/15, Nové Město, 110 00 Prague 1 (hereinafter "P3") puts great emphasis on adherence to the principles and rules of the protection of individuals with regard to the processing of their personal data.

P3 deems all personal data to be confidential and processes it in accordance with the generally binding privacy laws, namely Regulation 2016/679 of the European Parliament and of the Council dated 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46 / EC (General Data Protection Regulation) (the "Regulation"). Visitors to the P3 website, who are natural persons, are considered data subjects.

P3, as a personal data controller, provides the visitors of www.p3parks.com who are in contact with P3 and whose personal data is obtained by P3 via the web contact form or by signing up to subscribe to the P3 newsletter on their website as well as visitors of P3 events with information concerning the processing of their personal data. This information is also provided to the clients and the business partners of P3 whose personal data or personal data of their representatives/contact persons are obtained on the basis of negotiating, conclusion and subsequent performance of the contracts as well as on the basis of business-to-business marketing.

Contact details for P3 regarding personal data processing

P3 Logistic Parks s.r.o.

Correspondence address: Na Florenci 2116/15, Nové Město, 110 00 Prague 1

Contact person: Kristýna Spalová

Phone: +420 225 987 400

E-mail: p3data@p3parks.com

What personal data is processed and for what purpose?

CONTACT FORM

Purpose of processing	answering queries and processing and handling requests from visitors of the P3 website.
Legal basis for processing	request / query handling, legitimate interest of P3.
Scope of personal data processed	name, surname, title, company name, country of origin, language, e-mail address, voluntary telephone number or other personal

Insert and embed this text on the freely accessible websites,
ideally on www.p3parks.com which will be clickable from each link.



	data voluntarily communicated by the data subject in the contact form.
Reason for providing data	P3 cannot handle a query / request without providing the contact details.
Processing time	for the time required to complete the query / request and 3 months as of completion of the query for the purposes of keeping records and evaluating queries as well as for other related communications in the matter.

SUBSCRIBING TO P3 NEWSLETTER

Purpose of processing	processing the data subject's online subscription application to P3 newsletter announcing news and events of P3 Logistic Parks group.
Legal basis for processing	consent.
Scope of personal data processed	if the request is sent via the subscription link for subscribing to the newsletter at https://www.p3parks.com or when sent via e-mail: name, surname, title, e-mail address, company name (employer), country of origin, language.
Reason for providing data	P3 cannot send the newsletters to its subscribers without providing the contact details.
Processing time	For the duration of your subscription to the newsletter, more specifically until revocation of consent.
Unsubscribing	The data subject may at any time unsubscribe from the P3 newsletters or any of the companies in the P3 Logistic Parks group by clicking on the link marked "unsubscribe" in any newsletter or via email at p3data@p3parks.com .



PHOTOGRAPHS AND AUDIO-VISUAL RECORDINGS¹

Purpose of processing	P3 takes photographs and / or audio-visual recordings during events organized by P3 inter alia for its presentation on the market via www.p3parks.com , social networks and the promotional materials. P3 also uses photographs and audio-visual recordings from the events for internal administration, reporting, planning of future events and development of marketing strategy.
Legal basis for processing	consent or legitimate interest (P3 internal administration, reporting, planning of future events and development of marketing strategy).
Scope of personal data processed	portrayal photographs and / or audio-visual recordings
Reason for providing data	P3 cannot take portrayal photographs and / or audio-video visual recordings of the data subjects where they can be easily identified during events organized by P3 without providing their consent for these purposes.
Processing time	for a period of 5 years as of the event or less for the duration of the P3's marketing campaign

CAREERS

Purpose of processing	P3 processes the personal data of job applicants for the purposes of conducting the recruitment process concerning the job positions and related administration performed in the course of evaluating the results of the recruitment and closing of the personal files in connection to the recruitment.
------------------------------	--

¹ Portrayal photographs and audio-visual recordings may constitute personal data within the meaning of Regulation. The photographs or audio-visual recordings where a person cannot be clearly identified may be processed without consent of a person.



Legal basis for processing	the data processing is necessary for establishment of employment relationship or the data is processed based on the legitimate interest.
Scope of personal data processed	name, surname, academic title, date of birth, address of residence, contact address, e-mail address, phone number, photography, identification of former employers and duration of the employment relationship therewith, education, language skills, IT skills, other personal data voluntarily communicated by the job applicants in CV.
Reason for providing data	P3 cannot assess the qualification of the job applicants and cannot proceed with recruitment without providing the CV.
Processing time	during the recruitment and thereafter for no more than 6 months following closing of the recruitment process on the basis of legitimate interest of P3 meaning that P3 shall keep the data of unsuccessful job applicants until lapse of trial period of recruited job applicants for the case that these recruited job applicants employment would terminate prior to lapse of trial period and P3 would need to replace them immediately.

NEGOTIATION, CONCLUSION AND PERFORMANCE OF THE CONTRACT

Purpose of processing	P3 processes the personal data of its business partners including potential business partners for the purposes of negotiating, conclusion and performance of the contract concluded between P3 and the business partners.
Legal basis for processing	the data processing is necessary for the performance of a contract to which the data subject is party or in order to take steps at the request of the data subject prior to entering into a contract (e.g. negotiating the contract).
Scope of personal data processed	Business partners – natural persons: name, surname, date of birth, address of residence or business, contact address, e-mail address, phone number



	Business partners – legal person: contacts details of the natural persons acting on behalf of the legal persons or the contact persons such as name, surname, e-mail address, phone number
Reason for providing data	P3 cannot negotiate the contract and thereafter enter into the contract and perform it without the personal data (contact details) of the other party to the contract.
Processing time	during the negotiation of the contract and thereafter for 1 year after the termination of the negotiation in case the contract is not concluded. in case of the conclusion of the contract also during the term of the contract and thereafter for 3 years for case of any potential legal dispute with the clients arising from the contract.

BUSINESS-TO-BUSINESS (B2B) MARKETING

Purpose of processing	P3 processes the personal data of its business partners and potential clients for the purposes of direct marketing.
Legal basis for processing	consent or legitimate interest of P3.
Scope of personal data processed	name, surname, e-mail, work details, position, phone number
Reason for providing data	P3 cannot contact the clients/business partners or potential clients in relation to the promotion of its services without their personal data.
Processing time	for the duration of P3's marketing campaign (potential clients) or for the term of the contract and thereafter for 1 year after the termination of the contract concluded between P3 and its clients/business partners. The data subject may at any time unsubscribe from P3 B2B marketing by clicking on the respective link in any promotion e-mail.

Who are the recipients of personal data?

Insert and embed this text on the freely accessible websites, ideally on www.p3parks.com which will be clickable from each link.



To send newsletters and to process queries / requests from P3 data subjects, it uses the marketing and software vendors. These recipients are the personal data processors. P3 also forwards queries / requests to a company from P3 Logistic Parks group that is responsible to properly handle the query / request and take care of the data subjects and fulfilment of P3 commitments. Detailed information on P3 recipients will be provided upon request by the data subject.

If the data subjects want to receive business communications from other companies of P3 Logistic Parks group and they confirm that they agree to receiving of such communications, P3 may share and forward contact e-mail address to other companies in the P3 Logistic Parks group so that these companies can send business communications. The list of management companies who are in the P3 Logistic Parks group is available [here](#).

Data subject's rights which are applicable to all of the above processes

Where processing is based on the consent of the data subject, the data subjects have right to revoke consent to personal data processing at any time by sending an e-mail to p3data@p3parks.com, by sending a letter in writing to the P3's address stated above, or by communicating this to P3 in person. Revocation of consent does not have retroactive effect and processing of personal data based on granted consent prior to its revocation shall remain unaffected; processing of personal data which is carried out prior to such revocation is lawful.

Furthermore, a data subject has the right to access the personal data which P3 is processing, to have the data corrected or deleted, to place limitations and restrictions on the processing of personal data, as well as the right to portability.

Where it concerns personal data processing which is based on P3's legitimate interest, a data subject also has the right to raise an objection against having his/her personal data processed on grounds relating to his/her particular situation and which is described in the objection statement. In the event P3 receives an objection, it will cease to process the personal data (retaining it only) and make an assessment as to whether there are significant legitimate reasons for processing it that outweigh the interests or rights and freedoms of the data subject, or for determining, enforcing or defending legal claims. If P3 concludes that such grounds exist, it will inform the data subject of such fact and advise him/her of the possibility of further protection and then continue to process the personal data. However, if, on the contrary, P3 concludes that there are insufficient reasons for processing, then the data subject thus be informed thereof and processing will be terminated, and the personal data erased.

Insert and embed this text on the freely accessible websites,
ideally on www.p3parks.com which will be clickable from each link.



You may assert and exercise these rights by sending an e-mail to p3data@p3parks.com, by calling P3, or in writing sent to the above address of P3. Moreover, the data subject also has the right to file a complaint with the Personal Data Protection Authority or another relevant supervisory authority in connection with the processing of his/her personal data.